



Aba Daba Rents
www.AbaDaba.com
(916) 484-7368

APPLICATION FOR EMPLOYMENT

Aba Daba Rents is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, nation origin, the presence of mental, physical, or sensory disability, sexual orientation or any basis prohibited by federal, state or provincial law.

Please complete entire application to ensure processing

PERSONAL INFORMATION (Please print)

Name: _____

Last

First

Middle

Date

Other names you use(d): _____ Are you at least 18 years old? YES ___ NO ___ (Aba Daba is required to comply with federal, state or provincial law and all new hires are subject to verification that they meet minimum legal age requirements.)

PRESENT ADDRESS

No. & Street

City

State

Zip

Home Phone

Alternative Phone

PERMANENT ADDRESS (If different from present address)

No. & Street

City

State

Zip

Email Address

GENERAL INFORMATION

Are you legally eligible for employment in the U.S.? YES ___ NO ___ (All new hires will be required to provide proof of eligibility to work in the U.S.)

Have you ever applied to or worked for Aba Daba Rents before? YES ___ NO ___ If yes, when? _____

Do you have any friends or relatives working for Aba Daba Rents? YES ___ NO ___ If yes, who and relationship? _____

If hired, would you have a reliable means of transportation to and from work? YES ___ NO ___

Do you have a valid California Drivers License? YES ___ NO ___ Commercial Drivers License? YES ___ NO ___

Clean driving record? YES ___ NO ___

Do you speak, write and/or understand another language(s)? YES ___ NO ___ If yes, which language(s)? _____

Have you ever been convicted of a criminal offense (felony or serious misdemeanor)? YES ___ NO ___ (Convictions for marijuana-related offenses that are more than two years old need not be listed) If yes, state nature of crime(s), when and where convicted, and disposition of the case: _____

(Note: No applicant will be denied employment solely on the grounds of a conviction of a criminal offense. The nature of the offense, date of the offense, the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

EMPLOYMENT DESIRED

Position you are applying for: _____ Full-Time? YES ___ NO ___ Part-Time? YES ___ NO ___ Temporary/Seasonal? YES ___ NO ___

Specify hours available for each days of the week	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY	SUNDAY
_____	_____	_____	_____	_____	_____	_____	_____

If applying for temporary/seasonal work, during what period of time would you be available? FROM: _____ TO: _____

Are you available to work weekends? YES ___ NO ___ Would you be available to work overtime, if necessary? YES ___ NO ___

If hired, what date can you start work? _____ What would be your desired salary? _____

Can you perform the essential functions of the job you are applying for, either with or without reasonable accommodation? YES ___ NO ___

If no, describe the functions that cannot be performed: _____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Why would you like to work for Aba Daba Rents? _____

EDUCATION, TRAINING AND EXPERIENCE

Name and address of school	Circle Last Year Completed				Did You Graduate?		Subjects Studied And Degree(s) Received
	1	2	3	4	Y	N	
High School	1	2	3	4	Y	N	
College	1	2	3	4	Y	N	
Trade School	1	2	3	4	Y	N	

Do you have any other experience, training, qualifications or skills which you feel make you especially suited for work at Aba Daba Rents? YES ___ NO ___ If so, please explain: _____

EMPLOYMENT HISTORY

Employment Dates	Name and address	Pay Rate	Supervisor And Contact Number	Reason for leaving
From: _____ To: _____	_____	Start: _____ Ending: _____	_____	_____
Your position and duties performed: _____				
May we contact this employer? YES ___ NO ___				
From: _____ To: _____	_____	Start: _____ Ending: _____	_____	_____
Your position and duties performed: _____				
May we contact this employer? YES ___ NO ___				
From: _____ To: _____	_____	Start: _____ Ending: _____	_____	_____
Your position and duties performed: _____				
May we contact this employer? YES ___ NO ___				
From: _____ To: _____	_____	Start: _____ Ending: _____	_____	_____
Your position and duties performed: _____				
May we contact this employer? YES ___ NO ___				

Answer the following questions if you are applying for a professional position:

Are you licensed/certified for the job applied for? YES ___ NO ___

Name of License/Certification: _____ Issuing State: ___ License/Certification Number: _____

Has your license/certification ever been revoked or suspended? YES ___ NO ___

If yes, state reason(s), date of revocation or suspension and date of reinstatement: _____

Military Service

Have you obtained any special skills or abilities as the result of service in the military? YES ___ NO ___

If so, describe: _____

References

List three people not related to you who have knowledge of your work performance within the last three years

Name	Address	Contact Number	Occupation	Relationship/ Number of Years Acquainted
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

_____ I hereby certify that I have not knowingly withheld any information that may adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

Initials _____

_____ I hereby authorize Aba Daba Rents to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to Aba Daba Rents any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release Aba Daba Rents, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials _____

_____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between Aba Daba Rents and I. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or Aba Daba Rents, and that no promises or representations contrary to the foregoing are binding on Aba Daba Rents unless made in writing and signed by myself and Aba Daba Rents' designated representative.

Initials _____

_____ Should a search of public records (including records documenting an arrest, indictment, conviction, civil judicial action, tax lien or outstanding judgment) be conducted by internal personnel employed by Aba Daba Rents, I am entitled to copies of any such public records obtained by Aba Daba Rents unless I agree to waive receipt below. If I am not hired as a result of such information, I am entitled to a copy of any such records even though I have waived receipt below.

Initials _____

_____ I waive receipt of a copy of any public record described in the paragraph above.

Initials _____

Signature

Date